

Daniela
Zaharia Manescu

DATE OF BIRTH:
30/04/1985

CONTACT:

Citizenship: Romanian
Gender: Female

Bucharest, Romania

av.zaharia.manescu@gmail.com

(+40) 0765511895

PROFESSIONAL EXPERIENCE

04/2020 – ONGOING

Lecturer
The National Institute for the Training and Development of Lawyers
Teaching and holding seminars for the initial training of entry-level Trainee Lawyers.
Criminal Law and Criminal Trial Law.

08/2017 – ONGOING - Bucharest

Chief Lawyer within the Judicial Assistance Service of the Bucharest Bar
In accordance with the National Association of Romanian Bars' (UNBR) Framework Regulation – Annexe to the UNBR Council Decision no. 180/2016, in accordance with Law no. 51/1995 regulating the Organisation and Practice of Law, the Lawyer Profession's Status.

Activity coordination
Solving complaints, appeals
Coming up with solution proposals
Organising the employees' working departments in such way to insure an on-going activity.
Proposing Job Descriptions to the Bar Council, in case of a vacancy and supervising the way the civil servants fulfil their work duties.
Requesting and receiving reports on the claims and complaints coming from lawyers of legal assistance beneficiaries, centralising such reports and forwarding them to the coordinating advisors, accompanied by settlement proposals.
Drawing up periodical reports on the existing acquisition needs, the necessary budget needed for an adequate running of the Judicial Assistance Service and making proposals on how to render this service more efficient; Dealing with the S.A.J.'s current correspondence.
Proposing, to the Bar Council, the necessary amounts needed to pay the legal assistance fees owed for the following year; such amounts would then be centralised and sent to the Parliament and the Ministry of Justice, to be integrated in the Budget Law.
Notifying the Bar Council, in writing, of any breaches committed by any lawyer assigned, in accordance with the provisions of art. 86, part (1) of the law.

01/2011 – ONGOING

Fully qualified lawyer within the Bucharest Bar – the National Association of Romanian Bars.

Sole Legal Practitioner's Office - "Zaharia Manescu Daniela"

- Legal Advisory
- Legal representation and assistance before: courts, authorities, state institutions.
- Negotiation
- Drawing up/ writing documents
- Drawing up legal opinions
- Trade Registry activities, etc.

Fields of expertise: Civil Law, Criminal Law, Family Law, migration, asylum, asylum - related litigations and cases involving foreign citizens (Law no. 122/2006, Emergency Government Decree no. 194/2002), litigations before the European Court of Human Rights, consumer protection litigations, Insurance Law, Administration Law, Labour Law and Environmental Law.

05/2013 – ONGOING

- **Mediator**

The "Zaharia Manescu Daniela" Mediation Office

01/2009 – 01/2011

- **Trainee Lawyer**

The "Mariana Stefan" Sole Legal Practitioner's Office

- Assistance and representation before first instance courts.
- Organisational activities
- Drawing up documents
- Submitting documents before courts, institutions, public authorities.
- Research, legal/judicial opinions, etc.

03/2007 – 01/2009

- **Internship at the "Mariana Stefan" Sole Legal Practitioner's Office**
  - Organisational activities
  - Drawing up documents
  - Research, legal/judicial opinions
  - Submitting documents before courts, institutions, public authorities.

EDUCATION AND PROFESSIONAL TRAINING

Satu Mare, the Operational Programme "Administrative Capacity" (OPAC), Prof. David Ungureanu, PhD, Satu Mare, Romania.

- **International Humanitarian Law**

Red Cross – Romania

03/2013

- **Member of the Bucharest Centre for Professional Mediators Association**

01/2013 – 02/2013

- **Certified Mediator Course**

"Pro Medierea" Association

- Analysis – theory and conflict
- Alternative conflict resolution
- Mediation theory and practice
- The mediation process
- Mediation ethics
- Mediation organisation

06/2011

- **Teaching practice**

The Gheorghe Cristea Romanian University of Sciences and Arts

03/2011

- **Teaching practice**

The "Petre Ghelmez" Middle School no. 58, Bucharest, Romania

2011

- **Psycho-Pedagogy Module, Levels 1 and 2**

The "Dimitrie Cantemir" Christian University

Study field(s)

- Department in charge of teaching staff preparation.

2010 – 2011

- **Certificate**

National Institute for the Training and Development of Lawyers

Study field(s)

- Civil Law, Criminal Law, Human Rights, EU Law, Labour Law, Family Law, Organisation and Practice of Law

01/2009

- **Trainee Lawyer**

The Bucharest Bar

2008/2009

- **Master in Criminal Sciences**

"Nicolae Titulescu" University

Study field(s)

- Criminal Law Institutions, Criminal Trial Law Institutions, Criminal Enforcement Law, Criminology

12/2008

- **Passed the admission exam for the Bucharest Bar.**

2004 – 2008

- **Legal Adviser**

"Nicolae Titulescu" University

General Law Theory, Constitutional Law, Political Institutions, Roman Law, Civil Law, Economy, History of the Romanian State and Law, Judicial Sociology, Computer Science, English, Criminal Law, Public International Law, Administration Law, Financial Law, Management, Criminal Trial Law, Commercial Law, Family Law, Criminology, International Human Rights Protection, European Community Law, International Treaty and Organisation Law, Civil Trial Law, Labour Law, Private International Law, International Trade Law, Social Security Law, Criminal Enforcement Law, Intellectual Property Law, Internal and European Competition Law, Transportation Law, Civil Enforcement Law.

Study field(s)

- Law School

2000 – 2004

- **High School Diploma**

  - Specialty: Sciences – Natural Sciences

LANGUAGE SKILLS

English

Oral comprehension	Reading	Written expression	Oral Interaction	Writing
C1	**C1**	**C1**	**C1**	**C1**

French

Oral comprehension	Reading	Written expression	Oral Interaction	Writing
B2	**A1**	**A1**	**A1**	**A2**

DIGITAL SKILLS
Good computer skills

PUBLICATIONS

- **"Alternatives to placing unaccompanied migrant children or migrant children accompanied by their families in public custody, in an asylum and migration context."**

2019 https://childhub.org/en/biblioteca-online-protectia-copilului/alternative-la-plasarea-custodie-publica-copiilor-migranti

Material written within the "Safe not Detained" Project.
Author: Zaharia Manescu Daniela
Editor: Rodica Novac – Terre des Hommes

DRIVING LICENCE
Driving Licence: B2

CONFERENCES AND SEMINARS

2022 – 2023 (Bucharest)
" There is hidden violence among Migrant Women"
Legal expert

ICAR Foundation, Health and Human Rights Info (HHRI)

1, 8, 16 and 22 March 2023
- **Lawyers network training sessions**

Trainer, legal expert

Protection of unaccompanied foreign minors (PROMISE Project)

The PROMISE project carried out by Terre des Hommes and the Jesuit Refugee Service from Romania (JRS Romania)

6,7 December 2022 (Constanta)
Leading a United Pathway to anti- Trafficking Action (LUPTA) – conference – work group, speaker

International Organization for Migration (OIM), ADPARE

18, 23 November 2022 (Bucharest)
Organized crime from the perspective of the victim - course for lawyers
Trainer

National Institute for the Training and Improvement of Lawyers

14 November 2022 (Bucharest)
- **The rights of the victim**

Trainer, INPPA

VioGen - RoJust - strategic action in order to effectively implement the standards of the Council of Europe regarding human rights.

The National Agency for Equal Opportunities between Women and Men in partnership with the TRANSGENA Association, the ANAIS Center FILIA Association and the GRADO Association

17 - 18 October 2022 (Bucharest)
Application of the Legislation on combating discrimination Seminar, Certificate

Academy of European Law Trier, Uniunea Nationala a Barourilor din Romania

27 September 2022 (Bucharest)
How to handle cross border maintenance procedures? A roundtable of good practices
Participation in the synchronous advanced training

European Institute of Public Administration, Uniunea Nationala a Barourilor din Romania

June 2022 (Bucharest)
- **Prevention and response to gender violence –**

Legal expert, focus group, member of the working group

Icar Foundation & United Nations High Commissioner for Refugees (UNHCR)

9 March 2022 (Bucharest)
- **Course in the field of migration and asylum**

Trainer, INPPA

National Institute for the Training and Perfection of Lawyers

28 October 2021 (Bucharest)
- **Romanian Procedural Law in Criminal Matters**

Speaker

Lawyers Project
The European Foundation of Lawyers in partnership with the national Bar Associations of Cyprus, the Czech Republic, Italy, Slovakia, Spain, Poland, Athens, Paris, Barcelona and Romania (National Union of Bar Associations from Romania)

June 2021, September 2021 (Bucharest) – On going

- Strengthening Proactive Criminal Justice Response To Trafficking In Persons In Romania –

"The Legal Context of Human Trafficking Offenses and Their Elements"

Trainer

Training session for police officers and prosecutors
Romania - International Justice Mission

22 iunie 2021 Bucharest

- CROSS-CONTTINENT COLLABORATIONS TO PROTECT ASIAN VICTIMS IN EUROPE

Speaker

Focus grup

"Association for the Development of Alternative Reintegration and Education Practices (ADPARE)"

17 June 2021

How to handle cross border maintenance procedures? Protection of the best interest and the rights of the child and the Brussels II ter Regulation

Participation in the synchronous advanced training

European Institute of Public Administration, Uniunea Nationala a Barourilor din Romania

26/02/2020 – 28/02/2020

Regulation of the European Union 2016/679 and the Directive of the European Union 2016/680

Trainer

Vocational training course

InfoCons Association - SAFE HARBOR Project

26/11/2019 - 28/11/2019 - Bristol, United Kingdom

Police Station Duty Solicitor Scheme Study Visit, Bristol, United Kingdom

APADOR-CH (Association for the Defence of Human Rights in Romania – the Helsinki Committee).

18/12/2019 - Bucharest

- "**Education and Legal Assistance Programme aimed at increasing citizens' access to justice – JUST ACCESS**"

Speaker Conference
Education and Legal Assistance Programme aimed at increasing citizens' access to justice – JUST ACCESS

Beneficiary: National Association of Romanian Bars in partnership with the Legal Resource Centre (CRJ).

27/09/2019 - Bucharest

- **Justice at Last – European Action for Compensation for Victims of Crime.**

Member of the following working group:
"Association for the Development of Alternative Reintegration and Education Practices (ADP - ARE)"

10/2019 – 12/2019 - Bucharest

- "**Education and Legal Assistance Programme aimed at increasing citizens' access to justice – JUST ACCESS**"

Member of the Project Working Group
Drawing up legislation proposals within the project – JUST ACCESS

Beneficiary: National Association of Romanian Bars (U.N.B.R.) in partnership with the Legal Resource Centre Foundation (CRJ).

18/09//2019 – 10/09/2019

- "**An EU Operation to tackle gaps in the cross-border cooperation of training providers**" (**SAFE HARBOUR**)

Training Course – Certificate
CODACONS, SAFE HARBOUR

02/07//2020 – 03/07/2020 - Bucharest

- "**Human Trafficking – the Victim – a Focused Approach**"

Preparation session for the identification of foreign citizens.
National Agency in charge of tackling Human Trafficking.

04/06/2019

- "**Migrant children detention and alternatives to such detention in a migration and asylum context**"

Round table
Terre des Hommes – PICUM (Platform for International Cooperation on Undocumented Migrants).

27/05//2019 – 28/05/2019

- "**Good Practices for the involvement of civil society organisations from other countries and alternatives to the existing public policies in the field of humanitarian aid granted during a migration crisis.**"

Round Table – OPAC – the Romanian Government – the European Union – Structural Instruments 2014 – 2020.
Help Again Project.
The Romanian Red Cross – Satu Mare Branch.

16/05/2019

- "**Enforcing the EU Directive on the procedural rights of suspects and defendants during a criminal trial.**"

Round Table
APADOR-CH (Association for the Defence of Human Rights in Romania – the Helsinki Committee).

23/04/2019

- **Justice at Last -European Action for Providing Compensations to Victims of Crimes**

Member of the following working group:
"Association for the Development of Alternative Reintegration and Education Practices (ADPARE)"

18/04/2019 – 19/04/2019 – Bucharest

- **"Freedom of Speech"**

Seminar – The European University Institute in cooperation with the National Association of Romanian Bars and
The National Institute for the Training and Development of Lawyers.

12/04/2019

- "**Preventing, tackling and responding to sexual and gender violence and to human trafficking in an asylum and migration context.**"

Round Table
UNHCR – Council of Europe.

21/03/2019

- "**Improving prisoners' access to legal services.**"

Round Table
APADOR-CH (Association for the Defence of Human Rights in Romania – the Helsinki Committee).

10/2018 -12/2018

- **Tackling racism, xenophobia, homophobia and transphobia.**

Course
E-learning training session on anti-discrimination, within the "HELP in EU" Programme.
The Council of Europe, the National Association of Romanian Bars, The National Institute for the Training and Development of Lawyers.

01/11/2017 -31/10/2019

- **National Expert within the "Asylum and Migration" Group.**

E-NACT – e – Learning National Active Charter Training Project
Coordinated by the European University Institute in Florence funded by the European Commission.

09/2018 -12/2018

- **"Effective access to justice during criminal procedures"**

Working Group
APADOR-CH (Association for the Defence of Human Rights in Romania – the Helsinki Committee).

01/11/2018 -02/11/2018

- **"Using well adapted instruments to assess the best interest of the child"**

Seminar
The UN refugee Agency (UNHCR) and JRS Romania.

06/07/2018

- **Justice at Last -European Action for Providing Compensations to Victims of Crimes**

Working group
Coordinated by La Strada International
ADPARE - Association for the Development of Alternative Reintegration and Education Practices.

12/12/2017 -13/12/2017

- **Meeting with the JRS and Save the Children lawyers to discuss hot topics related to asylum and migration issues.**

JRS Romania – Jesuit Refugee Services – Romania

01/11/2017

- **Support and Organisation Training Course for Lawyers from the Bucharest Bar**

BRIEF – THEORETICAL AND PRACTICAL CONSIDERATIONS ON ASYLUM IN ROMANIA – LAW 122/2006.
Daniela Zaharia Manescu – Bucharest Bar Association.

18/10/2017

- "**Detention and alternatives to detention in an asylum and migration context**"

UNHCR (The UN Refugee Agency), National Institute of Magistracy, Council of Europe.

03/07/2017 – 04/07/2017

- **"Migration and Asylum – Non-Discrimination"**

Seminar
Active Charter Training through Interaction of National Experiences
The National Institute of Magistracy and European University Institute in Florence, coordination of the EUI Judicial Cooperation Center

08/02/2017 – 09/02/2017

- **"Improving access to justice and talking discrimination."**

Seminar
Superior Council of Magistracy, within a project financed under Ro24. Programme: Strengthening legal capacity and cooperation through the Norwegian Financial Mechanism 2008-2014.

02/02/2017

- "**Improving access to justice in Romania for human trafficking victims.**"

Round Table
APADOR -CH in cooperation with NHC (Dutch Helsinki Committee).

29/11/2016

- **"Creating a more efficient framework for the identification and protection of stateless persons and reducing statelessness in Romania."**

Conference
The UN High Commissioner for Refugees in Romania

04/03/2016

- **"Trafficked minors, exposed between vulnerability and illegality".**

Working Group
Local, regional and national partnerships aimed at identifying, sending and assisting human trafficking victims – specialised assistance services within the TEMVI Project - Trafficked minors, exposed between vulnerability and illegality.
Association for Human Rights Protection in Romania.

28/02/2015 – 01/03/2015

- **"Advanced mediation techniques and strategies"**

Course
The Mediation Centre Association – Craiova.

21/11/2014 – 23/11/2014

- **"Providing specialised legal assistance to human trafficking victims."**

Training programme for lawyers
Netherlands Helsinki Committee, Pro Refuge Association, ADPARE - under the programme - Promoting the rights of trafficked persons in Bulgaria, Romania and Slovenia, focusing on legal assistance - a human rights perspective.

09/2014

- **"European Convention on Human Rights: ECHR, detention, statelessness Warsaw."**

Seminar
UNHCR – The UN Refugee Agency.

15/09/2014 – 17/09/2014

- **First Global Forum for Statelessness – Hague**

Provisional Programme
UNHCR –The UN Refugee Agency and Tilburg University.

30/06/2014

- **"Freedom of Movement Rights"**

Decentralised training
Accept Association

19/05/2014 – 23/05/2014

- **"Legal aspects related to migrants' detention, a human rights law – Brussels" – "Improving asylum seekers' situation in Romania."**

Seminar
JRS- Romania and UNHCR –The UN Refugee Agency

20/06/2013

- **"Practical aspects related to the mediation procedure."**

Seminar
The Ilfov Tribunal, the "Bucharest Centre for Professional Mediators" Association.

2011

- **"Procedures to remove a person from Romania. The Dublin Procedure"**

Seminar
Jesuit Refugee Service (JRS) – Romania.

MANAGEMENT AND LEADERSHIP SKILLS
Organisational skills and abilities
Synthesis capacity, reasoning capacity, communication abilities, strategic planning, organisational abilities, innovative spirit, creativity.
Team coordinator
Initiative for efficient and timely decision-making.
Good ability to work under stress.
Serious, tenacious, ambitious.
Flexibility.

COMMUNICATION AND INTER-PERSONAL SKILLS
Social skills and abilities
Team player
Strong communication abilities acquired through direct interactions with partners/clients.
Ability to adapt to various cultural environments.
Sociable, outgoing, empathic, perseverant.